

# EPL Pak® Premier Employment Practices Training Loss Prevention, and Risk Management



## For Insurance Board Program participants:

To help with the challenges presented to your church as a small business and employer, AIG provides employment practices liability (EPL) Primary policyholders a unique advantage with EPL Pak®Premier, industry-leading loss prevention offerings. EPL Pak Premier's resources are exclusive to AIG, and provide our EPL policyholders with access our eplriskmanger.com website.

# Putting Experts By Your Side – What the Service Provides:

In partnership with Littler, EPL Pak Premier includes instant, free access to an online Human Resource Center located at <a href="www.eplriskmanager.com">www.eplriskmanager.com</a>. Included are risk management products and resources designed to help clients manage their workforce and mitigate their company's exposure to employment-related claims. All that is needed to access the site is an email address and your Insurance Board identification number (Your IBID# can be found on a bill or your Memorandum of Insurance).

Materials and services available online include the following essentials:

- Hand books and Policies: A model employee handbook as well as a library of over 65 employee handbooks. It also includes a summary of key employment laws for each state, with a focus on those laws to be considered when preparing or implementing an employee handbook.
- Human Resources Forms Library: A collection of over 35 human resources forms, including employment applications, I-9 guidelines, performance evaluations, and more. It is a library of commonly used human resource forms, which can be easily customized to ease the administrative burden.
- Employment Law Reference Manuals: Employment law manuals that address implementing arbitration policies; state legal analysis of wrongful termination laws; a guide to innovative employment law training; an I-9 compliance manual; and many more documents to help mitigate the risks of these critical phases of the employment relationships.
- Legal Reference Materials: Over 3,000 pages of employment law reference manuals providing insights on timely topics ranging from layoffs, downsizing, and furloughs, to workplace violence, discrimination, and employment class actions. Includes a state-by-state assessment of employment laws and regulations
- Employment Law Training via Podcasts: Access to a series of training videos on topical employment issues including responding to complaints of discrimination and harassment, severance, and release agreements, to name a few.
- News Alerts: Free subscription to Litter's ASAP® Newsletters. To subscribe, simply click the "Subscribe Now" button within the website.
- Seminars and Webinars: Policyholders will be invited to attend, at no cost, certain seminars and webinars that are designed around recent developments and helping insureds maintain a trouble-free workplace.

# EPL Pak® Premier

# What the services do NOT Provide:

-Free of charge consultation by Littler; Legal advice; Defense expenses associated with a claim; Customization of policies or procedures; Information outside of Employment Law related topics.

## To learn more about EPL Pak Premier Services:

E-mail:

Visit: www.aig.com

Contact:

FinancialLines@aig.com

www.aig.com

Your insurance broker

American International Group, Inc. (AIG) is a leading global insurance organization. Founded in 1919, bday AIG member companies provide a wide range of property casualty insurance, life insurance, retirement products, and other financial services tocustomers inmore than 80 countries and individual colors. These diverse offerings include products and services that help businesses and individuals protect their assets, managerisks and provide for retirement security. AIG score businesses include Commercial Insurance and Consumer Insurance, aswellars to State St

Additional information about AIG can be found at www.aig.com and www.aig.com a

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