

Are You SB 1343 Compliant?

There is good news for California churches who are seeking employee training solutions that comply with newly adopted state law. In partnership with Praesidium, our abuse prevention and training partner, and as part of our continuing efforts to provide both valuable safety and loss control resources that are specifically important to you, our members, Insurance Board is happy to announce a new online training course offered through Praesidium's Armatus training platform that is compliant with California SB 1343, and available FREE to you!

California SB 1343 requires employers with at least five (5) employees (temporary and full time) to provide:

- Supervisors with at least two (2) hours of sexual harassment prevention training to all supervisory employees within six months of assuming their position;
- Employees with one (1) hour of sexual harassment prevention training to all non-supervisory employees within six months of assuming their position (volunteer training recommended)

Training is to be completed by January 1, 2020. As a follow-up, refresher training and education must be provided once every two years. Seasonal and temporary help must have training completed within 30 calendar days.

Armatus offers two California Sexual Harassment courses:

- **Preventing Sexual harassment for Employees in California (for Supervisors, Employees and Volunteers)**
- **Sexual Harassment Training for Supervisory Employees in California (for Supervisors)**

Each course is one hour in length. The two courses are designed to work together, and supervisors are expected to take both in order to meet the 2 hour requirement. They cover all elements required by the new law, and we have documentation on how they meet the law if this would be helpful to you. If you would like to access the modules, and are already utilizing the Armatus portal, please email Armatus support (support@praesidiuminc.com) and ask that the module be added to your portal.

If you do not yet utilize Armatus for your training needs, please contact LossControl@InsuranceBoard.org to get set up.

If you would like to receive information from Insurance Board via email, please visit www.InsuranceBoard.org/email-address and enter your information. As always, thank you for allowing us to be a valued partner in protecting your ministry.TM