

DRIVER EVALUATION FORM

Driver Name: _____

Date: _____

Follow the instructions for evaluating a prospective driver employee.

Completing this form is a primary step in evaluating an applicant. Additional steps include a driving test, medical exam and checking prior employment, etc.

Instructions

1. Use point evaluations for all driver applicants.
2. Circle the correct number of points for sections A-E to the right.
3. Add up total points and grade the applicant.

Total Points	Grade
0-2	Best
3-4	Average
5	Questionable
6 and above	Poor

Note: If the applicant has a driver evaluation score of 6 and above, seriously consider the applicant's qualifications before hiring.

A. Years driving	Points
<input type="checkbox"/> Less than 4 years (CDL experience: 2 years or less)	2
<input type="checkbox"/> 5-8 (CDL experience: 3-4 years)	1
<input type="checkbox"/> 9 or more (CDL experience: 5 years or more)	0
B. Work history (jobs started within last 5 years)	Points
<input type="checkbox"/> None	0
<input type="checkbox"/> 1	1
<input type="checkbox"/> 2	2
<input type="checkbox"/> More than 2	4
<input type="checkbox"/> The applicant has worked less than one full year - for any job during the past five years.	1
C. Number of accidents (within last 3 years)	Points
<input type="checkbox"/> None	0
<input type="checkbox"/> 1	3 per incident
<input type="checkbox"/> 2	3 per incident
<input type="checkbox"/> 3	3 per incident
D. Serious moving violations (within last 3 years)	Points
<input type="checkbox"/> Hit and run; leaving the scene of an accident	6 per incident
<input type="checkbox"/> Driving while impaired by, or under the influence of, alcohol or drugs	6 per incident
<input type="checkbox"/> Any felony, homicide or manslaughter involving use of motor vehicle	6 per incident
<input type="checkbox"/> Speeding (20 mph over limit)	6 per incident
<input type="checkbox"/> Reckless, negligent or careless driving	6 per incident
<input type="checkbox"/> License suspension or revocation	6 per incident
<input type="checkbox"/> Evading responsibility after an accident	6 per incident
E. Other moving violations (within last 3 years)	Points
<input type="checkbox"/> None	0
<input type="checkbox"/> Speeding	3 per incident
<input type="checkbox"/> All other	3 per incident
Result	
Total Points	
Grade	

According to the Fair Credit Reporting Act (FCRA) www.ftc.gov, motor vehicle records are "consumer reports." Therefore, they are subject to the requirements of the FCRA.

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