

Implementing the Armatus[®] Learn to Protect System



We encourage you to include training as an important component of your SafeConduct[™] policy. Training is an area often neglected and only mentioned in policies. As a result, training is seldom adequate. We feel strongly that specific knowledge is needed in the matter of abuse prevention. You cannot rely on intuition.

Your training program is yours to define and execute. Through our online training service, Armatus[®] by Praesidium, we provide you the tools through a variety of courses directed at employees and volunteers who may work in situations involving children, the elderly and vulnerable adults. You may learn more about signing up for this valuable service, which is provided for free, by reviewing the Administrator Guide on our SafeConduct[™] Workbench. These are the Armatus course offerings:

<p>Meet Sam</p> <p>Sam molests children. Hear him tell how he gets away with it. Participants will learn:</p> <ul style="list-style-type: none"> • The three types of molesters • The three things molesters need in order to offend • The types of boundaries offenders often violate <p><i>Available in Spanish and French</i></p>	<p>It Happened to Me</p> <p>Anger. Failing grades. Depression. These are just some of the effects of sexual abuse. Participants will learn:</p> <ul style="list-style-type: none"> • The long-term effects of abuse • Which children are most vulnerable to abuse • Why children don't report abuse • What to do if a child tells you about abuse <p><i>Available in Spanish and French</i></p>
<p>Duty to Report: Mandated Reporter</p> <p>Adults have a moral responsibility--and in many cases a legal responsibility-- to report suspected child abuse or neglect. Participants will learn:</p> <ul style="list-style-type: none"> • Why reporting is critical and how to report • What your legal obligation is to report • What types of conduct must be reported • How to respond if a child discloses abuse or neglect to you <p><i>Available in Spanish and French</i></p>	<p>Abuse Risk Management for Volunteers</p> <p>Volunteers give their precious time to their organization to serve others. They need to know how to protect those they serve from abuse. Participants will learn:</p> <ul style="list-style-type: none"> • The facts about sexual abuse • Steps they can take to keep kids safe • How to protect themselves from false allegations of abuse <p><i>Available in Spanish and French</i></p>
<p>Preventing Sexual Activity Between Young Children</p> <p>Recent statistics show that incidents of sexual acting out between children have increased 300% in the past three years. Participants will learn:</p> <ul style="list-style-type: none"> • How - and where - sexual activity between children typically occurs • Steps to prevent sexual activity between children • How to respond if sexual activity between children occurs <p><i>Available in Spanish</i></p>	<p>Preventing Sexual Activity Between Adolescents</p> <p>When adolescents bully or act out sexually with one another, these behaviors not only violate policy, they can become abusive. Participants will learn:</p> <ul style="list-style-type: none"> • What peer pressure and bullying can do to influence sexual behavior in adolescents • Where sexual activity between adolescents is likely to occur • Steps they can take to prevent sexual activity between adolescents • How to respond if sexual activity between adolescents occurs

Abuse Prevention Refresher

Once employees and volunteers know the basics about preventing abuse in your organization, it's time for real life application. Participants will learn:

- The importance of acting on warning signs, and how to do so
- How to keep yourself and co-workers safe from false allegations
- How to apply your knowledge to real-life scenarios

Available in Spanish and French

Preventing Bullying

Bullying, in some way, is a part of everybody's childhood memories. However, the severity of recent bullying incidents has shown that bullying can no longer be a "normal" part of growing up. Participants will learn:

- What bullying is
- How bullying happens
- The impact of bullying
- What they can do to stop bullying
- What to do if they are a supervisor

Supervising for a Positive Work Environment

Supervisors play an important role in complying with employment laws and encouraging a positive work place environment. Participants will learn:

- What constitutes workplace discrimination, harassment, and retaliation
- What the law requires of supervisors to prevent, stop and respond to discrimination, harassment, and retaliation
- What supervisors should do if they are accused of discrimination, harassment, or retaliation

Preventing Sexual Harassment: Employee Edition

All employees want to work in an environment free of sexual harassment. Participants will learn:

- How to recognize different types of harassment
- How to determine if a situation is or is not sexual harassment
- How to prevent and respond to sexual harassment

Social Media Safety

Social media increases opportunities for sexual abusers to communicate with their intended victims.

Participants will learn:

- The different types of abuse risks that organizations face
- How to educate parents and youths on healthy social media use
- How to protect themselves from false allegations of abuse
- How to respond to warning signs and incidents of abuse

Bloodborne Pathogens

Bloodborne pathogens cause diseases that are difficult to treat and cannot be cured. That's why it is so important to know how to reduce the risk of contracting a bloodborne disease.

Participants will learn:

- What bloodborne pathogens are
- Standards businesses must follow
- How bloodborne pathogens might enter one's body
- Common exposures that could occur at an organization
- The three most common disease caused by pathogens
- How to protect themselves and what to do if they are exposed

Keeping Your Church Safe

Providing care to people with disabilities is rewarding and challenging work. However, some caregivers psychologically abuse, physically abuse, steal from those they care for, and some even sexually abuse people in their care. You can do your part to make sure this doesn't happen! Participants will learn:

- Facts about abuse of people with disabilities
- Characteristics of potential victims
- Awareness of potential abusers and high-risk environments
- Steps to keep clients safe
- How to prevent false allegations

Available in Spanish and French

Keeping Your Camp Safe

Camp can be a wonderful experience for kids - but not if they are abused by a counselor or a peer. Participants will learn:

- Abuse risks at a residential camp
- Six locations where abuse is most likely to happen at a residential camp
- How all employees and volunteers can make a difference

Available in Spanish and French

Preventing Abuse Against Adults with Disabilities

Providing care to people with disabilities is rewarding and challenging work. However, some caregivers psychologically abuse, physically abuse, steal from those they care for, and some even sexually abuse people in their care. You can do your part to make sure this doesn't happen! Participants will learn:

- Facts about abuse of people with disabilities
- Characteristics of potential victims
- Awareness of potential abusers and high-risk environments
- Steps to keep clients safe
- How to prevent false allegations

Preventing Elder Abuse and Neglect

It's hard to believe that anyone would hurt the elderly. Fortunately, federal and state laws and regulations help protect vulnerable adults from abuse. Participants will learn:

- Facts about abuse and neglect
- How to recognize risk factors, warning signs, and red-flag behaviors
- Steps to take to keep residents safe
- Steps to protect care givers from false allegations
- Steps administrators can take to prevent abuse and neglect

Class	Year 1	Year 2	Year 3
Clergy, Supervisors, & Officers	<ol style="list-style-type: none"> 1. Meet Sam 2. Keeping Your Church Safe 3. Duty to Report: Mandated Reporter 4. Supervising for a Positive Work Environment 	<ol style="list-style-type: none"> 1. It Happened to Me 2. Preventing Abuse Against Adults with Disabilities 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher 2. Preventing Elder Abuse
Employees, General	<ol style="list-style-type: none"> 1. Meet Sam 2. Preventing Sexual Harassment: Employee Edition 3. Keeping Your Church Safe 	<ol style="list-style-type: none"> 1. It Happened to Me 2. Duty to Report: Mandated Reporter 3. Preventing Elder Abuse 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher 2. Preventing Abuse Against Adults with Disabilities
Youth Program Leaders	<ol style="list-style-type: none"> 1. Meet Sam 2. Duty to Report: Mandated Reporter 3. Preventing Sexual Harassment: Employee Edition 4. Supervising for a Positive Work Environment 	<ol style="list-style-type: none"> 1. It Happened to Me 2. Keeping Your Church Safe 3. Preventing Sexual Activity Between Young Children 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher
Elder/Vulnerable Adult Program Leaders	<ol style="list-style-type: none"> 1. Keeping Your Church Safe 2. Preventing Elder Abuse 	<ol style="list-style-type: none"> 1. Preventing Sexual Harassment: Employee Edition 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher
Day Care Employees	<ol style="list-style-type: none"> 1. Meet Sam 2. Preventing Sexual Activity Between Young Children 3. Duty to Report: Mandated Reporter 	<ol style="list-style-type: none"> 1. It Happened to Me 2. Preventing Sexual Harassment: Employee Edition 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher 2. Keeping Your Church Safe
Camp Employees	<ol style="list-style-type: none"> 1. Keeping Your Camp Safe 2. Duty to Report: Mandated Reporter 3. Preventing Sexual Harassment: Employee Edition 	<ol style="list-style-type: none"> 1. Meet Sam 2. It Happened to Me 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher
Youth Volunteers (16 and over)	<ol style="list-style-type: none"> 1. Keeping Your Church Safe 2. Keeping Your Camp Safe 3. Abuse Risk Management for Volunteers 4. It Happened to Me 	<ol style="list-style-type: none"> 1. Preventing Sexual Activity Between Young Children 	<ol style="list-style-type: none"> 1. Abuse Prevention Refresher
	Some youth may not be mature enough to handle this sensitive topic. Praesidium recommends that churches let parents know of the content and get their permission.		
Youth Volunteers (Under 16)	Praesidium does not recommend Armatus® courses for youth under age 16. It is recommended that churches meet with youth and go over the Code of Conduct . A representative Code of Conduct is included in the Insurance Board “SafeConduct Policy Template”		